CORE CREW
TRAINING

Advanced Diploma of Surface Coal Mining Management

RII60720

RTO #45671

CAPABILITY STATEMENT

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Core Crew Training provides practical, industry-aligned training that builds lasting capability. We take a holistic view of workforce development, integrating training with the way operations are actually run.

Our training solutions are designed to improve workforce performance, strengthen competency across critical roles, and support the long-term capability needs of the resources sector.

Our Advanced Diploma of Surface Coal Mining Management equips mine leaders to confidently manage surface coal operations, meet RS22 obligations, and lead safe, high-performing teams.

Program Overview

Our Advanced Diploma takes a holistic approach to developing mine leadership capability, integrating nationally recognised units with workplace-based learning. Key elements include:

- Strategic planning and operational management of surface coal mines.
- Safety and Health Management System (SHMS) design and implementation under RS22.
- Defining and documenting competency requirements for operational positions.
- Leadership, mentoring, and team development in high-risk mining environments.
- Operational, safety, and environmental system oversight to ensure compliance and efficiency.

Delivery is grounded in real-world mining contexts, ensuring participants gain hands-on experience with operational planning, SHMS processes, and leadership decision-making. The program supports:

- Faster readiness for leadership roles and regulatory compliance.
- Reduced reliance on informal mentoring.
- Stronger operational performance and workforce capability across surface coal operations.

Our Difference

From the first day of the course, Core Crew Training immerses participants in practical leadership experiences, using real operational scenarios, workplace projects, and simulated mine exercises.

We go beyond RS22 compliance to provide:

- **Strategic coaching and mentoring** – tailored support to build confident, capable mine leaders.
- **Hands-on operational problem-solving** – real-world application of decision-making, risk management, and SHMS responsibilities.
- **Leadership development in context** – participants practice guiding teams, managing operational systems, and driving safety and efficiency.

Target Audience

Mine Managers, Mining Engineering Managers, Senior Operational Leaders

Total Units

13
(8 Core & 5 Electives)

Duration

3 – 12 months depending on prior experience

Real-World Application

Training is delivered in operational contexts, not just classrooms.

Capability-First Approach

Develops workforce leadership and management skills aligned to RS22.

Hands-On Leadership

Practical exercises in planning, SHMS systems, and team management.

Compliance-Focused

Ensures leaders meet legislative and statutory obligations.

Trainer Expertise

Courses led by experienced mine managers with extensive operational knowledge.

Competency Efficiency

Reduces time and resources to prepare RS22-compliant leaders.

Our team at Core Crew Training provides a wide variety of services to meet your specific training needs

Leadership Development Training

Developing leaders at every level, from frontline supervisors to executives, through tailored, research-driven programs that foster accountability, collaboration, and effective leadership.

Courses

We have a range of accredited and unaccredited training that blends theory and hands-on training, we focus on building practical, real-world skills.

Third-Party Arrangements

Partnering with us through a Third-Party Arrangement gives your business the expertise of a Registered Training Organisation (RTO). We handle compliance, admin, and certifications so you can focus on empowering your team to excel.

SkillStart

Drawing from our extensive experience in heavy industry, we've developed a ground-breaking accelerated 'new to industry' program, aimed at addressing the industry's pressing need for skilled workers.

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Contact our dedicated team for all enquiries — we're here to help, no matter the question!

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Nationally Recognised Training