



Supervisor Development Training

LEADING THE WAY IN TRAINING
SOLUTIONS.

RTO #45671

CORE CREW
TRAINING

SUPERVISOR DEVELOPMENT TRAINING

At Core Crew Training, we believe that effective leadership at all levels is the cornerstone of business success. Our **Supervisor Development Training** is a bespoke program designed to enhance the skills and capabilities of supervisors, ensuring they can balance production, safety, and cost control while leading highly effective teams. Investing in systems and processes sets the foundation for success, but investing in the individuals within your team secures the future of your organisation.

OUR PROGRAM

Our program provide a holistic approach to leadership and team development. We offer:

- ✓ Team Alignment and Group Facilitation
- ✓ Embedded Coaching at All Business Levels
- ✓ Individual and Team Coaching
- ✓ Tailored Leadership Development Programs
- ✓ Workplace Conflict Resolution
- ✓ Bespoke Professional Development Programs
- ✓ 360 Feedback and Psychometric Assessment
- ✓ Strategies for Production, Safety and Cost Control

OUR APPROACH

Aligning Supervisor Routines and Common Practices:

We support team members in leadership to ensure consistency, efficiency, and clarity in daily operations.

Role Recognition and Expectation Management:

Supervisors gain a clear understanding of their role expectations and how to meet them.

Application of Procedures and Systems:

We equip supervisors with the knowledge and skills to effectively apply existing procedures and systems.

Utilising Tools and Resources:

Our training ensures that supervisors are proficient in using the tools and resources available to them.

Single Point of Accountability:

We emphasise the importance of accountability to drive ownership and responsibility, leading to better decision-making.

OUTCOMES

The course is designed to build competence in safety, compliance, and leadership, making it ideal for those looking to advance in supervisory roles within the mining sector.

- ✓ Learn Skills Required to Perform Supervisor Responsibilities
- ✓ Understand Risk Management Strategies
- ✓ Proficiency in Health and Safety Investigations
- ✓ Enhanced Communication and Leadership Skills
- ✓ Certification in Key Competencies:
 - ✓ RIIRIS301E (Apply Risk Management Processes)
 - ✓ RIIWHS301E (Conduct Safety and Health Investigations)
 - ✓ RIICOM301E (Communicate Information)



MINING INDUSTRIES

Partner with Core Crew Training to develop resilient, competent supervisors who can lead your teams to success.



Maintenance



Underground



Processing



Surface



Rehabilitation

Our team at Core Crew Training has a wide variety of services to meet your specific training needs



Training Audits & Solutions

Our Training Systems Services are designed to analyse your business' training data to identify gaps within training competencies of your team to provide your business with informed, innovative, and tailored training solutions.



Third-Party Agreements

Partnering with us through a Third-Party Agreement gives your business the expertise of a Registered Training Organisation (RTO). We handle compliance, admin, and certifications so you can focus on empowering your team to excel.



Courses

We have a range of accredited and unaccredited training that blends theory and hands-on training, we focus on building practical, real-world skills.



SkillStart

Drawing from our extensive experience in heavy industry, we've developed a ground-breaking 'new to industry' program, aimed at addressing the industry's pressing need for skilled workers.



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Contact our dedicated team for all enquiries — we're here to help, no matter the question!