

# LEADERSHIP DEVELOPMENT



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At Core Crew Training, we believe that strong leadership across all levels is the foundation of every successful organisation, built on a culture of **accountability and collaboration**. Our programs develop leaders at every level, from frontline supervisors to executives, using **proven strategies** and decades of on-the-ground experience, all while fostering a commitment to accountability and a collaborative mindset.

# WHY CHOOSE CORE CREW TRAINING

- ¬ **Customised Training Solutions**: Tailored to meet the specific needs of your organisation, ensuring leaders are equipped with the skills that matter most.
- ¬ Industry-Specific Expertise: Led by our world-class partners with decades of leadership coaching experience and a proven track record in developing successful programs across industries.
- ¬ Comprehensive Development: Incorporating a blend of workshops, coaching, psychometric tools, and real-time feedback to create a well-rounded leadership experience.



## DRIVE BUSINESS GROWTH

- ¬ Enhance productivity and sustainable growth: By fostering accountability, trust, and effective leadership at every level.
- Better decision-making: When leaders understand their roles, they can better manage teams, drive strategic initiatives, and navigate challenges.
- ¬ Strong team dynamics: High-performing teams driving change and growth based on performance and accountability.



#### **EMPOWER INDIVIDUALS**

- Lead Self: Develop self-awareness, resilience, and the ability to manage one's own performance.
- ¬ **Lead Teams:** Build high-performing teams and foster collaboration.
- Lead Business: Drive strategic initiatives, adapt to change, and make decisions that align with organisational goals.



# **OUR PROGRAM INCLUDES**

- Group Training & Workshops: Leadership development workshops that focus on practical skills for managing teams and daily operations while fostering collaboration.
- ¬ **Executive Coaching:** One-on-one coaching tailored to individual needs, from strategic thinking to conflict resolution.
- ¬ **Psychometrics & Feedback**: Surveys, 360 feedback, and psychometric evaluations provide accurate feedback to ensure leaders' developmental efforts are targeted to those areas that matter the most.
- ¬ **Team Dynamics & Effectiveness:** Coaching designed to optimise team performance and enhance collective leadership.
- ¬ Dispute Resolution & Psychosocial Hazards Management: Training in conflict resolution and identifying workplace psychosocial hazards to ensure safe, productive environments.

## SUITABLE FOR ALL STAGES OF LEADERSHIP



# **Executive Leadership Development**

Go beyond daily management and focus on high-level strategic thinking, change management, and leading organisational growth. We help executives strengthen their critical thinking abilities, improve team dynamics, and build a stronger business.

#### **Team Leader Development**

Bridging the gap between frontline supervision and executive leadership. Equipping team leaders with the skills to manage and inspire their teams effectively, handle complex dynamics, and drive performance with confidence.

# **Supervisor Development**

Equipping supervisors with the practical skills and core competencies needed to lead effectively in daily operations. From managing shifts and teams to handling difficult conversations, we help them navigate the challenges of frontline leadership.



# **OUR PARTNERS**



#### **About:**

Over 35 years of experience specialising in navigating and resolving intricate workplace dynamics to boost performance and employee engagement.

# **Experience and qualifications:**

Globally experienced leader across multiple industries in complex and dynamic environments, Registered Psychologist since 1988, Former Appointed Detective (QPS), Accredited Mediator (NMAS), Internationally Certified Coach, Conflict Coach, and Harvard-trained Negotiator, Dynamic and engaging facilitator.



#### **About:**

Using programs and tools that have been developed over 30 years and supported by empirical research, this consultancy specialises in human behavior, performance and the process of change.

They drive transformation through leadership development, team and individual coaching, and aligning business and people strategies.

# **Experience and qualifications:**

PhD, Industrial and Organisational Psychology. 30+yrs heavy industry leadership programs. 10yrs clinical practice.



# **CONTACT US**

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